

MAYFIELD CITY SCHOOL DISTRICT
Wednesday, December 15, 2021 – Regular Board Meeting
Mayfield High School/Cafeteria (In-Person Meeting)
6116 Wilson Mills Rd.
Mayfield Village, OH 44143
6:00 p.m.

1. OPENING ITEMS

A. ROLL CALL: Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

Meeting called to order at **6:00 p.m.**

2. EXECUTIVE SESSION

Board Action: 2021-209

It is recommended that the Mayfield Board of Education convene to executive session per OCR 121.22(G)(1) to consider the employment of public employees.

Time In: 6:01pm

Time Out: 6:30pm

Motion by James Teresi, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

3. STUDENT OF THE MONTH

A. STUDENT OF THE MONTH

MAYFIELD MIDDLE SCHOOL
DECEMBER 2021 STUDENT OF THE MONTH:
ELLA GARRETT - GRADE 7

Mayfield would like to recognize Ella Garrett as the Board of Education Middle School Student of the Month. Confidence and poise are always evident in the way Ella presents herself. She does not question who she is, and this is something so rare in middle school kids.

Ella is a Warrior student and is incredibly genuine in her relationships with others. Ella has proven she can build strong, lasting relationships throughout this school year.

Ella perseveres through challenges and helps other students in class with their assignments. She is inspiring and is a true empathetic leader within the classroom. Ella takes her role as a student very seriously, trying her best with each assignment she completes. She fully encompasses what we look for in an MMS student and portrays Mayfield pride.

Ella is a leader who also exhibits good sportsmanship. She is a competitive cheerleader, plays softball and volleyball, and a member of ski club.

Family is also important to Ella. She says, “I goof around with my younger brother Colin, do flips in the yard, build forts in the basement, and play with my dog, Lucy. We are all goofy with each other and always help and support each other. We always have each other’s backs, and we love to have movie and game nights when we’re free. We also love watching sports and going to fun places, and we go on hikes with Lucy.”

Ella fully participates in crochet club and works on projects with her friends throughout her free time during the day. She loves to read and is always recommending books to her classmates and even teachers.

Ella is a Grade 7 student council representative. Ella’s previous awards include the Lifeworks Ohio Art, Essay, and Poetry Contest in the 5th grade poetry division; softball championships 3 years in a row, a cooking competition in 4th grade, and ‘the most dedicated athlete’ award on her cheer team last season. Ella’s smile is truly contagious, and we love spending our days on the team with her.

4. PRESENTATIONS

A. MAYFIELD MIDDLE SCHOOL PRESENTATION

A short presentation was provided by the Mayfield Middle School Instructional Leadership Team.

5. COMMUNITY COMMUNICATIONS

A. COMMUNITY COMMUNICATIONS

0169.1 PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of total public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five (5) minutes until the total time of thirty (30) minutes is used. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

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Agendas are available to all those who attend Board meetings. The section of the agenda for public participation shall be indicated.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than five (5) school/working days prior to the meeting and include:

1. name and address of the participant;
2. group affiliation, if and when appropriate;
3. topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

1. Public participation shall be permitted as indicated on the order of business.
2. Residents, groups of residents, or staff members having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
3. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
4. Each statement made by a participant shall be limited to five (5) minutes duration.
5. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
6. Tape or video recordings are permitted, providing the person operating the recorder has received approval from the Superintendent prior to the Board meeting and agrees to the placement of the equipment and to abide by the following conditions:
 1. No obstructions are created between the Board and the audience.
 2. No interviews are conducted in the meeting room while the Board is in session.
 3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.
7. The presiding officer may:
 1. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 2. request any individual to leave the meeting when that person does not observe reasonable decorum;
 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; or
 5. waive these rules.

8. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

Broadcasting and Taping of Board Meetings

Photographic and electronic audio and video broadcasting and recording devices may be used at regular and special Board meetings legally open to the public according to the following guidelines:

1. Photographing, broadcasting, and recording meetings are permitted only when all parties involved have been informed that cameras, broadcasting, and/or recording devices are being used.
2. Persons operating cameras, broadcasting, and/or recording devices must do so with a minimum of disruption to those present at the meeting. Specifically, the view between Board members and the audience must not be obstructed, interviews must not be conducted during the meeting and no commentary is to be given in a manner that distracts Board members or the audience.
3. The Board has the right to halt any recording that interrupts or disturbs the meeting.
4. The Board may make the necessary arrangements to make audio recordings of all regular meetings and any special meetings.

LIST OF PUBLIC PARTICIPANTS:

<i>#</i>	<i>Name</i>	<i>Address</i>	<i>Topic</i>
<i>None</i>			

6. PRESIDENT'S ANNOUNCEMENTS

A. PRESIDENT'S ANNOUNCEMENTS - Mr. Fornaro read a proclamation honoring Mr. Hughes for his 24-years of board service and wished him future health and happiness. The Board presented to Mr. Hughes that it had established a student scholarship in his name for those seniors pursuing a career in law enforcement or public safety. To date, the Board has raised \$2,000.00 towards this effort. Finally, all other board members paid their tribute and well wishes to Mr. Hughes. Mr. Hughes thanked the Board and reflected on his career and life lessons.

B. APPOINTMENT OF PRESIDENT PRO-TEMPORE

Board Action: 2021-210

It is recommended that the Mayfield Board of Education Appoint **Al Hess** as President Pro-Tempore to preside over its 2022 Organizational Meeting.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. NOTICE OF CHANGE IN DATE FOR THE 2022 ORGANIZATIONAL MEETING

Notice is hereby given that the Mayfield Board of Education will move its Organizational Meeting from Wednesday, January 12th, 2022 to Tuesday, January 4th, 2022 with the location and time to remain at the Baker Administration Building in the Irene P. Kay Board Meeting Room beginning at 5:30pm.

7. SUPERINTENDENT'S ANNOUNCEMENTS

A. SUPERINTENDENT'S ANNOUNCEMENTS - Dr. Barnes wished everyone a healthy and happy holiday season.

8. BOARD MEMBER COMMITTEE REPORTS

A. BOARD MEMBER COMMITTEE REPORTS – None.

9. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2021-211

The Mayfield Board of Education approved the following personnel items for the 2021-2022 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

A. CERTIFIED - REGULAR REPLACEMENT TEACHERS

Kelly Kiser

Tentative Assignment: Regular Replacement Teacher – Middle School, effective 11/22/2021
Salary: \$383.63 per diem

B. CERTIFIED - SUPPLEMENTALS

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Salary</u>
Paula	Canfield	Indoor Track -Girls	\$687.10
Steven	Canfield	Indoor Track -Boys	\$687.10
Francesca	Dolciato	Learning Coach	\$26.00 per hr
Maura	Kish	Learning Coach	\$26.00 per hr
Elizabeth	Pona	Learning Coach	\$28.00 per hr
Kristen	Tyler	Learning Coach	\$28.00 per hr

C. CERTIFIED - LEAVE OF ABSENCE

Christopher DiMarino - Paid sick leave as a deduction from accumulated sick leave balance began on November 3, 2021 and continued through November 23, 2021. FMLA ran concurrent with paid leave.

Michelle Kronander - Paid sick leave as a deduction from accumulated sick leave balance began on August 24, 2021 and continued through October 26, 2021. Unpaid sick leave began on October 27, 2021 and continued through November 29, 2021. FMLA ran concurrent with paid and unpaid leave.

D. CERTIFIED & CLASSIFIED SUPPLEMENTAL COMPENSATION

First Name	Last Name	Funding Source	Effective Dates	Rate
Rosalba	Antonelli	One-time COVID ESSER-ARP Funds	11/01-11/30/2021	\$17.04 per hr
Christine	Bailey	One-time COVID ESSER-ARP Funds	11/01-11/30/2021	\$17.04 per hr
Jennifer	Bokar-Hyland	One-time COVID ESSER-ARP Funds	11/01-11/30/2021	\$17.04 per hr
Nadine	Brown	One-time COVID ESSER-ARP Funds	11/01-11/30/2021	\$17.04 per hr
Tereza	Buzdon	One-time COVID ESSER-ARP Funds	11/01-11/30/2021	\$17.04 per hr
Gabrielle	Ciofani	One-time COVID ESSER-ARP Funds	11/01-11/30/2021	\$17.04 per hr
Judy	Cosenza	One-time COVID ESSER-ARP Funds	11/01-11/30/2021	\$17.04 per hr
David	Hrudka	One-time COVID ESSER-ARP Funds	11/01-11/30/2021	\$17.04 per hr
Maryanne	Hummell	One-time COVID ESSER-ARP Funds	11/01-11/30/2021	\$17.04 per hr
Deborah	Kall	One-time COVID ESSER-ARP Funds	11/01-11/30/2021	\$17.04 per hr
Lydia	Lavelle	One-time COVID ESSER-ARP Funds	11/01-11/30/2021	\$17.04 per hr
Sharon	McDermott	One-time COVID ESSER-ARP Funds	11/01-11/30/2021	\$17.04 per hr
Michelle	Mcintyre	One-time COVID ESSER-ARP Funds	11/01-11/30/2021	\$17.04 per hr
Mary Rose	Mismas	One-time COVID ESSER-ARP Funds	11/01-11/30/2021	\$17.04 per hr
Elizabeth	Muhlbach	One-time COVID ESSER-ARP Funds	11/01-11/30/2021	\$17.04 per hr
Michael	Palermo	One-time COVID ESSER-ARP Funds	11/01-11/30/2021	\$17.04 per hr
Bridget	Scafid	One-time COVID ESSER-ARP Funds	11/01-11/30/2021	\$17.04 per hr
Melissa	Stefanick	One-time COVID ESSER-ARP Funds	11/01-11/30/2021	\$17.04 per hr
Ronald	Suchy	One-time COVID ESSER-ARP Funds	11/01-11/30/2021	\$17.04 per hr
Lori	Tagg	One-time COVID ESSER-ARP Funds	11/01-11/30/2021	\$17.04 per hr
Richard	Zivny	One-time COVID ESSER-ARP Funds	11/01-11/30/2021	\$17.04 per hr

E. CLASSIFIED – APPOINTMENTS

Christy Finotti – 1 Year Replacement Paraprofessional @ Lander Elementary, effective 11/29/2021, 4 hours per day @ Step 0 \$17.86 per hour. This is a one-time Federal Covid ESSER-ARP Funds.

F. CLASSIFIED - CHANGE OF STATUS

Rosalba Antonelli has satisfactorily completed her 90-day probationary appointment as Paraprofessional at the High School, and it is recommended that she remain in that position for the balance of the 2021-2022 school year.

Tamara Caronchi has satisfactorily completed her 90-day probationary appointment as Bus Driver at the Transportation Department, and it is recommended that she remain in that position for the balance of the 2021-2022 school year.

Irene Flanik has satisfactorily completed her 90-day probationary appointment as Paraprofessional at the Center Elementary School, and it is recommended that she remain in that position for the balance of the 2021-2022 school year.

Dana Gaudio has satisfactorily completed her 90-day probationary appointment as Paraprofessional at Center Elementary School, and it is recommended that she remain in that position for the balance of the 2021-2022 school year.

Lisa Hammond has satisfactorily completed her 90-day probationary appointment as Paraprofessional at the High School, and it is recommended that she remain in that position for the balance of the 2021-2022 school year.

Alicia Jenik has satisfactorily completed her 90-day probationary appointment as Paraprofessional at Center Elementary School, and it is recommended that she remain in that position for the balance of the 2021-2022 school year.

Marilyn Taucher has satisfactorily completed her 90-day probationary appointment as Paraprofessional at Center Elementary School, and it is recommended that she remain in that position for the balance of the 2021-2022 school year.

G. CLASSIFIED - SUBSTITUTES

George Batrouny Paraprofessional

Nathan Muhlbach Paraprofessional

Jacqueline Pahor Paraprofessional

H. WILDCAT SPORT AND FITNESS

Theresa Argie – Lifeguard Facility, Minimum Wage, plus \$2.25, effective 11/25/2021.

Suzanne Nedlik - Lifeguard Facility, Minimum Wage, plus \$2.25, effective 12/14/2021.

William Nichols - Lifeguard Facility, Minimum Wage, plus \$2.25, effective 12/18/2021.

CORRECTION TO THE OCT. 27, 2021 AGENDA

Olivia Sentele – Lifeguard Facility, Minimum Wage, plus \$2.25, effective 11/23/2021.

Change Position for the following:

Joey Agresta – Lifeguard Facility, Minimum Wage, plus \$2.25, effective 12/1/2021.

Kristin Blanchard – Site Supervisor Aquatics 2, Minimum Wage, plus \$6.25, effective 12/1/2021.

Patti Fioritto - Lifeguard Facility, Minimum Wage, plus \$2.25, effective 12/1/2021.

Jeffrey Gross - Lifeguard Facility, Minimum Wage, plus \$2.25, effective 12/1/2021.

Dominic Hatten - Lifeguard Facility, Minimum Wage, plus \$2.25, effective 12/1/2021.

Saxten Ley – Lifeguard Facility, Minimum Wage, plus \$2.25, effective 12/1/2021.

Vivian Rayborn – Lifeguard Facility, Minimum Wage, plus \$2.25, effective 12/1/2021.

William Roth - Lifeguard Facility, Minimum Wage, plus \$2.25, effective 12/1/2021.

Valerie Sague – Site Supervisor Aquatics 1, Minimum Wage, plus \$5.50, effective 12/1/2021.

Joanna Sikoutris - Lifeguard Facility, Minimum Wage, plus \$2.25, effective 12/1/2021.

Sophia Woods - Lifeguard Facility, Minimum Wage, plus \$2.25, effective 12/1/2021.

I. ATHLETIC WORKER

Theresa Argie

J. ADDENDUM #1 – VOLUNTEERS

VOLUNTEER – ROBOTICS CLUB

Gail Ball

K. ADDENDUM #1 - CLASSIFIED - WINTER COACHES

NAME	SUPPLEMENTAL	RATE
Kerri Setlock	Bowling	\$3,043.00

Motion by George J Hughes, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

10. OTHER SUPERINTENDENT'S BUSINESS

Board Action: 2021-212

A. MAYFIELD HIGH SCHOOL BASEBALL AND SOFTBALL TEAM TRIP TO MYRTLE BEACH, SC -- ATT. #1

It is recommended that the Mayfield Board of Education approve the Mayfield High School Baseball and Softball team trip to Myrtle Beach, SC March 19, 2022 thru March 24, 2022 with further details found in Att. #1.

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

11. TREASURER'S REPORT

A. FINANCIAL STATEMENTS FOR NOVEMBER 30, 2021 -- ATTS. #2, 3, 4, 5, 6, 7, AND 8.

Board Action: 2021-213

It is recommended that the Mayfield Board of Education approve the following financial reports for the month ending November 30, 2021 - Atts. #2, 3, 4, 5, 6, 7, and 8.

The financial statements include: The Cash Position Summary, Cash Position Detail, Account Summary Trial Balance, Revenue Receipt Report for all funds, The Temporary / Annual / Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report.

Motion by James Teresi, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. FINANCIAL TRANSACTIONS

Board Action: 2021-214

It is recommended that the Mayfield Board of Education approve the following financial transaction:

1. APPROVAL OF NEW FUND:

<u>Fund/Spcc</u>	<u>Fund Name</u>	<u>Amount</u>
451-2142	Network Connectivity	\$10,800.00

Motion by George J Hughes, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. DONATIONS

Board Action: 2021-215

It is recommended that the Board accept the following donations:

1. A donation of \$10,150 to be used for the purchase of two televisions with a signage player and the electrical installation in the Lander Multi-Purpose Room has been donated by the Lander Parent Teacher Group, 1714 Lander Road, Mayfield Heights, OH 44124.

2. A Nimbo posterior walker (valued at \$300) and positioning wedges (valued at \$400) to be used in conjunction with student physical therapy have been donated by the family of Sarah Xu, 222 Burwick Road, Highland Heights, OH 44143.

Motion by Sue Groszek, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

D. TAX ADVANCE PURSUANT TO OHIO REVISED CODE 321.34

Board Action: 2021-216

It is recommended that the Mayfield Board of Education request the Cuyahoga County Auditor to advance taxes in CY2022 from the proceeds of 2021 tax levies pursuant to Section 321.34 R.C.

Motion by Al Hess, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

E. NEW ADMINISTRATIVE POSITION - ASSISTANT TREASURER -- ATT. #9

Board Action: 2021-217

It is recommended that that Board of Education create an Assistant Treasurer's position effective 12/15/21 with further details as found in Att. #9.

Motion by James Teresi, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

F. ADDENDUM #1 - FINANCIAL TRANSACTIONS

Board Action: 2021-218

It is recommended that the Mayfield Board of Education approve the following financial transaction:

1. APPROVAL OF NEW FUND:

<u>Fund/Spcc</u>	<u>Fund Name</u>
007-0863	George Hughes Scholarship

Motion by Sue Groszek, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

G. ADDENDUM #1 - DONATIONS

Board Action: 2021-219

It is recommended that the Mayfield Board of Education approve the following donations for the George Hughes Scholarship Fund:

Carlson, Janet	500.00
Condelli, Jennifer	10.00
Farmer, Nancy	100.00
Fornaro, Ronald	100.00
Good, Marjorie (Peggy)	25.00
Hess, Alan & Kathleen	100.00
Hughes Rowland, Susan	400.00
Hughes, Patrick	100.00
Makar, Mary Kay	25.00
Maskulka, Linda G.	100.00
Minichello, G. Donald	25.00
Olie, Cynthia	100.00
Prasad, Archana	50.00
Rizzo, Mary Beth	25.00
Sanelli, Kelly	20.00
Sanelli, Kelly	25.00
Snyder, Scott	100.00
Teresi, James	100.00
Tramontano, Stephanie	5.00
Wheatcroft, Patricia	100.00
TOTAL	\$2,010.00

Motion by James Teresi, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

12. OTHER TREASURER'S BUSINESS

A. MINUTES--REGULAR MEETING ON NOVEMBER 18, 2021 -- ATT. #10

Board Action: 2021-2020

It is recommended that the Board approve the minutes of the Regular Meeting on November 18, 2021, per Att. #10.

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. WALK IN ADDENDUM - EXIT INCENTIVE PROGRAM - WALK-IN ADDENDUM #1, ATT #1

Board Action: 2021-2021

It is recommended that the Mayfield Board of Education approve the following Exit Incentive Program:

Whereas the Mayfield Board of Education has determined that the Exit Incentive Program has achieved a positive financial impact, it now authorizes the Superintendent and Treasurer to take any and all actions that may be required to proceed with the implementation of the Exit Incentive Program, as it pertains specifically to the participating employees as found in Walk-In Addendum Att. #1, and in conjunction with the contents of the previously executed Memorandums of Understanding, by and between the Mayfield Board of Education and the following bargaining units and employee group:

- a. Mayfield Association of Support Personnel (MASP)

Motion by Sue Groszek, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

13. OTHER BOARD BUSINESS

A. ADDENDUM #2 - BOARD OF EDUCATION MEMBERSHIPS IN LOCAL, STATE, & NATIONAL ORGANIZATIONS-- Addendum #2, Att. #1

Board Action: 2021-2022

It is recommended that the Mayfield Board of Education approve membership in the following local, state, and national organizations.

1. RESOLUTION to approve membership in the Ohio School Boards Association (January 1, 2022 through December 31, 2022) at a cost of \$11,701.00. Addendum #2, Att. #2.

Motion by Sue Groszek, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. OSBA LEGAL ASSISTANCE FUND CONSULTING SERVICES --

Board Action: 2021-2023

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It is recommended that the Mayfield Board of Education renew the OSBA Legal Assistance Fund Consulting Service Contract pursuant to R.C. Section 3313.171 for the period (January 1, 2022 through December 31, 2022) per the below resolution.

WHEREAS, the Mayfield Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions and,

WHEREAS, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose,

THEREFORE, the Board hereby resolved to participate in the OSBA LAF for calendar year 2022 and authorizes the treasurer to pay the LAF \$250.00.

Motion by James Teresi, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

14. ADJOURNMENT:

Board Action: 2021-2024

Request approval to adjourn meeting at **8:13pm**.

Motion by George J Hughes, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Date Approved: _____

Signed: _____

Mr. Ronald M. Fornaro, Jr., President

Attest: _____

Mr. Scott Snyder, Treasurer